

# READINESS MANAGEMENT GROUP



## LINEAGE

## STATIONS

Robins AFB GA

## ASSIGNMENTS

## COMMANDERS

Col Nancy C. Zbyszynski, #2010

## HONORS

**Service Streamers**

**Campaign Streamers**

**Armed Forces Expeditionary Streamers**

**Decorations**

## EMBLEM

## EMBLEM SIGNIFICANCE

## MOTTO

## NICKNAME

## OPERATIONS

Col. Roxane Towner said the first time she heard Lt. Gen. John A. Bradley, Air Force Reserve Command commander, talk about his vision of the Air Force Reserve being an unrivaled wingman, she knew exactly what he was talking about. As commander of AFRC's new Readiness

Management Group, Colonel Towner leads an organization that serves as an unrivaled wingman to the active duty on a daily basis. The RMG stood up last year to align administrative control of the command's 15,000 individual Reservists (both individual mobilization augmentees and participating Individual Ready Reserve members) within AFRC. Previously, IMAs were assigned to active-duty organizations, but their personnel processes were shared by the active duty and the Air Reserve Personnel Center in Denver. Now, administrative control of all individual Reservists falls under the RMG, located at Robins Air Force Base, Ga. "Our mission is to ensure individual Reservists are war-time ready," Colonel Towner said. "In that role, we fly wingman with the active duty every day, but sometimes the flight plan calls for us to take the lead. "When an IMA requires formal training, for example, we take the lead to make sure that individual is fully trained and ready to do the job. Once the individual is ready to be mobilized, the active duty once again takes the lead, and we assume the role of wingman. During an IMA's career, the flight lead will change several times between us and the active duty." Individual Reservists are war-time ready when their medical, dental and security clearance records are current and they are fully qualified in their duty Air Force specialty code. It is the RMG's responsibility to keep track of which individual Reservists are ready to be mobilized and to help those who aren't update their records and receive the necessary training. The fiscal year 1997 National Defense Authorization Act established AFRC as a major command and called for the organization to assume administrative control of all Air Force Reservists. But the real impetus for establishing the RMG came after 9/11 when the command could not easily identify which individual Reservists could or could not be mobilized. "No one within AFRC could provide a 'ready' number to our commander," Colonel Towner said. In December 2003, the command approved the IMA Readiness Enhancement Plan, which established the RMG. The RMG establishes a clear administrative control chain of accountability for individual Reservists that flows from the AFRC commander through the RMG commander to program managers in the field. Operational control remains within the active-duty chain of command. About 190 people are working full time under the RMG umbrella. That number includes those assigned to the headquarters, those working at the IMA travel pay office at Dobbins Air Reserve Base, Ga., those assigned to the Reserve pay office in Denver and the program managers working in the field. "The RMG is a shining example of Total Force integration," Colonel Towner said. "We have active-duty members, ARTs (air reserve technicians), IMAs, AGRs (active Guard and Reserve) and civilians working together to get the job done." They work hand-in-hand with the active duty to make sure IMAs have the proper training. One way to accomplish that is through a new concept called common training assemblies — a method of consolidating training for large groups of IMAs. In March, more than 200 IMAs assigned to Air Force Space Command gathered at Patrick AFB, Fla., to complete more than 20 hours of training and readiness requirements over a three-day period. "In three days we are able to do everything from awareness briefings to hands-on buddy care training to physical fitness testing and health assessments," said Lt. Col. Doug Young, program manager for RMG's Det. 4 at Peterson AFB, Colo. "CTAs are an outstanding way to partner with the active duty to ensure training is accomplished in an effective manner," Colonel Towner said. "Our Reservists are not simply receiving standardized training, but a sense of camaraderie and esprit de corps develops when they get together for a common purpose." Space Command has also embraced the CTA concept. Instead of 700 IMAs attempting to arrange their training individually, the command is offering four CTAs a year and directing all of its augmentees to attend one. Improving IMA readiness is what the RMG is all about. "The people assigned to the RMG have put in a lot of long hours to get

this organization up and running, but all of that hard work is paying off,” Colonel Towner said. “We are doing a better job of preparing war-time ready individual Reservists to support and defend the United States.” 2006

